

Key Stage 3 Careers Programme

		All	Some (targeted)	Optional
Year 7	<p>Access to independent and impartial Advice and Guidance (Level 6)</p> <p>Base Group Skills Builder Programme</p>	<ul style="list-style-type: none"> PSHE lessons focussed on personal achievement and self-development skills Workplace Wednesday employer talks Access to the careers platforms Kudos and icanbea 	Promotion of University of Suffolk Family Awareness	<p>Year 7 Ambassadors appointed through application and interview process</p> <p>Sports Skills 4 Business Programme</p>
Year 8	<p>Access to independent and impartial Advice and Guidance (Level 6)</p> <p>Base Group Skills Builder Programme</p>	<ul style="list-style-type: none"> PSHE lessons focussed on exploring work and working life Use of careers platform Kudos Workplace Wednesday employer talks 	Promotion of University of Suffolk Family Awareness	<p>Year 8 Ambassadors appointed through application and interview process</p> <p>Sports Skills 4 Business Programme</p>
Year 9	<p>Access to independent and impartial Advice and Guidance (Level 6)</p> <p>Base Group Skills Builder Programme</p>	<ul style="list-style-type: none"> PSHE lessons focused on the decision-making process of choosing GCSE options and linking to future employment and education Options evening for students and parents Workplace Wednesday employer talks Use of careers platform Kudos 	Promotion of University of Suffolk Family Awareness	<p>Support from Higher Education Champion and Apprenticeship Ambassador</p> <p>Sports Skills 4 Business Programme</p>

Throughout the year there will be additional events for all year groups subject to covid restrictions such as National Careers Week and bespoke workshops from our employer partners.

Key Stage 4 Careers Programme

		All	Some (targeted)	Optional
Year 10	Access to independent and impartial Advice and Guidance (Level 6) Base Group Career Programme Careers lessons within PSHE	<ul style="list-style-type: none"> • Weekly careers club • Use of career platform Kudos • Assemblies from employers, further and higher education and providers • Year 10 parents evening with representatives from local post-16 providers. • One week work experience placement found and organised by the student • Post-16 pathways evening with representatives from local post-16 and post-18 providers • Workplace Wednesday employer talks • External visits to local FE and HE providers and employers 	Support from Higher Education Champion and Apprenticeship Ambassador Support from careers lead to help secure work experience placement Employer mentoring	Year 10 Ambassadors appointed through application and interview process
	Access to independent and impartial Advice and Guidance (Level 6) Careers lessons within PSHE National Citizen Service Programme	<ul style="list-style-type: none"> • Weekly careers club • Use of career platform Kudos • Post-16 pathways evening with representatives from local post-16 and post-18 providers • Workplace Wednesday employer talks • Assemblies from local HE and FE providers and employers 	Support from Careers Lead with post-16 applications Transition visits to post-16 providers in small groups Employer mentoring	All students meet at least once with Level 6 qualified Careers Advisor. Support from Higher Education Champion and Apprenticeship Ambassador

Gatsby Benchmarks

Ipswich Academy follows the eight principles of the Gatsby Benchmarks (The Gatsby Benchmarks Of Good Career Guidance Published 2014) we are regularly reviewing our performance against the benchmarks using the Careers and Enterprise Company evaluation tool Compass. PSHE careers lessons at Ipswich Academy are mapped against the CDI Framework (Published 2020)

- 1. A stable career programme**
- 2. Learning from career and labour market information**
- 3. Addressing the needs of each pupil**
- 4. Linking curriculum learning to careers**
- 5. Encounters with employers and employees**
- 6. Experience of work places**
- 7. Encounters with further and higher education**
- 8. Personal guidance**