

Career and Enterprise Plan 2018-19

Careers education, information, advice and guidance (CEIAG) is an essential part of the support we offer to students. In line with the Gatsby Benchmarks, Year 7 – 11 students learn about the world of work and develop their employability skills through an enriched curriculum of contextualised learning opportunities and specific learning tasks; this is supported by an independent and impartial careers guidance professional. In all year groups, CEIAG is delivered during PSHE lessons, base group sessions, national careers week, assemblies, enrichment days and special events. Students have opportunities to visit places of work as well as FE and HE organisations. All students take part in the Ipswich Academy Careers Fair which takes place every year on the school site.

The Gatsby Benchmarks

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each student
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

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KS3

YEAR GROUPS	Autumn Term				Spring Term				Summer Term			GATSBY BENCHMARKS
	September	October	November	December	January	February	March	April	May	June	July	
Year 7	Careers Guidance				Careers Guidance				Careers Guidance			3,8
	Base Group time :				Enabling Enterprise – Skills Builder							3,4
	PSHE – Developing through Careers, employability and enterprise education, learning about the world of work, developing employability and enterprise skills.											2
	Careers within the curriculum - assemblies, workshops and lessons											3,4,5,8
					Interactive Careers Fair							5, 7
Year 8	Careers Guidance				Careers Guidance				Careers Guidance			8
	Base group time:				Enabling Enterprise – Skills Builder							3,4
	PSHE – Developing through Careers, employability and enterprise education, learning about the world of work, developing employability and enterprise skills.											2
	Careers within the curriculum - assemblies, workshops and lessons											3,4,5,8
					Interactive Careers Fair							5,7
					STEM Encounters							2,4,5
Year 9	Careers Guidance				Careers Guidance				Careers Guidance			3,8
	Base group time :				Enabling Enterprise – Skills Builder							3,4
	PSHE – Developing through Careers, employability and enterprise education, learning about the world of work, developing employability and enterprise skills.											2
	Careers within the curriculum - assemblies, workshops and lessons											3,4,5,8
	Neaco Higher Education Champion interactions											7
					Interactive Careers Fair							2,5,7
					STEM Encounters							2,4,5

KS4:

Year 10	Careers Guidance	Careers Guidance	Careers Guidance	8
	Base group time :		Enabling Enterprise – Skills Builder	3,4
	PSHE – Developing through Careers, employability and enterprise education, learning about the world of work, developing employability and enterprise skills.			2
	Careers within the curriculum - assemblies, workshops and lessons			3,4,5,8
	Neaco Higher Education Champion interactions			7
	Year 10 Employer Mentoring			5,6
	Work Experience Preparation Assemblies and workshop	Work Experience Preparation Assemblies and workshops	Work Experience week	4,5,6
			HE Visit and Open Days	7
		Interactive Careers Fair	CV Workshops	2,5,7
			Post 16 Introduction	7
		STEM Encounters	2,4,5,	
Year 11	Careers Guidance Appointments	Careers Guidance Appointments	Careers Guidance Appointments	3,8
	Base group time :		Enabling Enterprise – Skills Builder	3,4
	PSHE – Developing through Careers, employability and enterprise education, learning about the world of work, developing employability and enterprise skills.			2
	Careers within the curriculum - assemblies, workshops and lessons	Interactive Careers Fair	Applying for Apprenticeships	4,5,6,7,8
	Motivational Speakers	Motivational Speakers	Motivational Speakers	
	Neaco Higher Education Champion interactions			7
			STEM Encounters	2,4,5
			CV Workshops	2
			Post 16 Support	7
	National Citizenship Service Introduction	NCS Workshops	NCS Workshops	3,5